



1st Time Recipient!

Advocate Aurora Health (AAH) is a top 12 non-profit health care system that operates across Wisconsin and Illinois. As of 2022, the AAH system has 26 hospitals and more than 500 sites of care, with 75,000 employees, including 10,000 employed physicians. Our world-class doctors, nurses and team members are redefining the standard for care through innovative solutions and outstanding outcomes. Our efforts toward environmental sustainability and wellness at Advocate Aurora Health are rooted in our purpose to help people live well. Personal health connects to environmental health – that's why we're committed to supporting personal wellness and preserving a healthy environment for our patients, team members and the communities we're privileged to serve.



8th Time Recipient!



- At American Family Insurance we are committed to strategic goals, measurable objectives and actions that support global emission reductions and climate adaptation. We recognize the risks climate change presents to our customers, our company, and the communities we serve. It is our promise – to protect what matters most. We want our shared future to be one in which our customers realize their dreams, our company remains financially strong, and our communities thrive. The company’s sustainability and climate action strategy acts as our roadmap to achieving a sustainable and equitable future for all of our stakeholders. Several ways in which the company leads in sustainability and climate action include:
 - In September 2022, American Family Group became the first U.S.-based insurance company to join more than 375 national and global companies across more than 53 industries and 34 countries in further committing to taking climate action by signing [The Climate Pledge](#).
 - In December 2021, American Family was among the second group of companies [joining the United Airlines Eco-Skies AllianceSM program](#), in which United corporate travelers purchase sustainable aviation fuel, which creates much lower greenhouse gas emissions than conventional jet fuel.
 - Continuing and furthering the partnerships and investments made by the [American Family Insurance Institute for Corporate and Social Impact](#) in organizations and startups that promote climate resiliency, and with community investment partnerships with nonprofits through the [American Family Insurance Dreams Foundation](#).
 - Building on its long-time support of research and testing to make homes safer and stronger, prevent injuries, save lives and mitigate damage when catastrophes occur, including through a partnership with the Insurance Institute for Business & Home Safety (IBHS), and as a signatory of the [Insurers’ Principles for Climate Change Adaptation](#) with IBHS and industry peers.



**Amery Hospital
& Clinic**

3rd Time Recipient!



Amery Hospital & Clinic is a non-profit critical access health care facility, with additional clinic locations in Clear Lake, Luck and Turtle Lake, Wis., offering primary, acute, emergency, outpatient and specialty health care services. Sustainability is central to the mission of Amery Hospital & Clinic because it's good for people's health and well-being. The Green Team champions sustainability projects to colleagues, patients, and the community. Recent efforts include:

- Donating 450 trees to the students and staff at Amery Elementary School for Arbor Day
- Using zero supplemental irrigation on campus for the first time ever in 2022
- Multiple waste reduction and reuse initiatives, including donating medical equipment and switching to reusable isolation gowns
- Continuing to manage our community garden, and adding on-site composting of kitchen organic waste
- Earning Arbor Day Foundation certification as a Tree Campus Healthcare facility, Monarch Watch certification as a Monarch Waystation, and Audubon International certification as a Cooperative Sanctuary
- Reducing mileage from business travel and commuting to work.



9th Time Recipient!



Appvion formulates leading-edge, water-based, and functional coating solutions applied to a wide variety of flexible substrates, including products from an FDA-compliant facility. Appvion is a pioneer in the specialty and high-performance coatings business and is the direct thermal paper market leader in North America. Their products support consumers in their everyday lives, from weigh-scale labels at the deli, medical wristbands, retail shelf marking, and e-commerce packages.

As leaders in innovation, Appvion understands that sustainability is essential for long-term prosperity. Appvion strives to balance economic growth, social responsibility, and environmental stewardship to meet the needs of today while ensuring future generations can thrive. Appvion is committed to improving efficiency, maintaining the well-being of employees and communities, and protecting our natural resources and environment.



9th Time Recipient!



CNH Industrial is a world-class equipment and services company. Driven by its purpose of Breaking New Ground, which centers on Innovation, Sustainability and Productivity, the Company provides the strategic direction, R&D capabilities, and investments that enable the success of its global and regional Brands. Globally, Case IH and New Holland Agriculture supply 360° agriculture applications from machines to implements and the digital technologies that enhance them; and CASE and New Holland Construction Equipment deliver a full lineup of construction products that make the industry more productive. Across a history spanning over two centuries, CNH Industrial has always been a pioneer in its sectors and continues to passionately innovate and drive customer efficiency and success. As a truly global company, CNH Industrial's 37,000+ employees form part of a diverse and inclusive workplace, focused on empowering customers to grow, and build, a better world. We are proud to have been included in the DJSI for 11 years running and to be part of the CDP Climate Change and Water Security programs' A-lists in 2021. Our journey continues with our commitment to the Science Based Targets initiative (SBTi).



8th Time Recipient!



Evolution Marketing, LLC is a Wisconsin based women-owned Certified B Corporation[®] that provides sustainability consulting and impact storytelling services to purpose driven businesses, nonprofits and governmental entities. They are Wisconsin's only sustainability consultancy and marketing communications firm that works within the environmental, social and governance (ESG) niche that is also operated and managed in a triple bottom line manner. They have been adopting innovative responsible business strategies and policies since their inception in 2007. Today, Evolution Marketing is able to offer their services in a carbon neutral manner, and they proudly donate at least one percent of their sales annually to the environmental nonprofit One Percent for the Planet and Give Back Great Lakes. As a leader in the low carbon business movement, they have publicly shared their operational impacts and carbon footprint reports in an effort to demonstrate actions that a small business could take. Please review reports at: <https://greenmktg.com/business-impacts>



1st Time Recipient!



General Plastics, Inc. (GP) is an ISO 9001 & 14001 certified, full service custom plastic thermoformer, fabricator, and value-added assembler, located on the north side of Milwaukee, Wisconsin. GP provides high quality and cost-effective turnkey solutions for Original Equipment Manufacturers (OEM's) in the following markets: Bus, Rail, Truck, Marine, Office, Lavatory, Medical, Health & Wellness, Gaming, Arcade, Food & Beverage, Agricultural, Construction, Recreational Vehicles, and Machine Guarding.

GP's mission is to lead the industry in customer connection through support, employee engagement and development, product and process improvement, leading Environment Health & Safety programs (EHS), and to be a steward within the industry and our community. GP is always investigating and investing in the newest technology to ensure that they can support any of their customers current and future needs.



GREEN BAY PACKAGING

13th Time Recipient!



Green Bay Packaging (GBP) has always strived for continuous improvement and achievements in sustainability programs to advance sustainability stewardship within our operations and value chain. As a pilot company and continuous participant of the Green Master's Program since inception, GBP has implemented systems in core sustainability areas to promote awareness, in addition to showcasing key performance indicator (KPI) transparency and continuous improvement across our company.

In 2021, GBP began operating a new \$500 million state-of-the-art paper mill with first-in-industry energy-saving technologies that reduced greenhouse gas (GHG) emissions per ton of paper production. The project was also the first of its size in Wisconsin to reclaim treated wastewater from an adjoining sewerage district; producing zero direct discharge of water to the Fox River. "This world-class mill design provides 'sustainable product innovation' on a holistic scale by doubling the facility's capacity for paper recycling, reclaiming and recycling water in a circular system to reduce impacts to local water sources, utilizing energy efficiencies to reduce greenhouses, implementing process efficiencies to reduce waste generation, and using mixed paper material inputs for an increased circular fiber economy that diverts more office paper from landfills," says Corporate Environment and Sustainability Director, Lisa Bauer-Lotto.



4th Time Recipient!



20 – 50 million metric tons of E-Waste is disposed worldwide every year. 60% of that is dumped in our landfills every year. E-waste is not biodegradable, so the waste sits and ages and is buried deeper and deeper into the earth every year releasing toxins into our earth soils. Working its way into our water, the plants we grow and essentially the food we put into our bodies. Greenlight E Recycling plans on changing that!

Here at Greenlight E Recycling, we remove any electronics and all associated parts from locations safely and properly as indicated by state laws and regulations. GreenLight understands the impact E-Waste has on our day to day and continues to remove and dispose of E-waste completely free of charge. We provide certification that each item is properly disposed of and work to ensure scrap materials are sent to their proper recycling facilities and diverted from ALL landfills. GreenLight E Recycling strives for a brighter, cleaner future for tomorrow.



6th Time Recipient!



Hudson Hospital & Clinic provides comprehensive care to residents in western Wisconsin and surrounding communities through primary care services and a broad range of specialties including cardiology, internal medicine, pediatrics, dermatology and mental health. Our mission is to improve health and well-being in partnership with our members, patients and community, and one way we support this mission is through sustainability. The Green Team works to lead and promote sustainability projects to our colleagues, patients, and the community. Recent efforts include:

- Reconfiguring control strategies to save energy
- Replacing two 20-year old chillers with new higher efficiency models
- Eliminating the use of general inhalation anesthetics to reduce the climate impact
- Reducing waste through initiatives that include reprocessing medical devices and switching to reusable isolation gowns
- Continuing to manage our community garden, on-site composting and bee hives
- Earning Monarch Watch certification as a Monarch Waystation
- Reducing mileage from business travel and commuting to work.



6th Time Recipient!



Jack Link's Protein Snacks' is committed to meeting and exceeding local quality, production and sustainability standards in the areas where we operate around the world.

As an organization built on growth and innovation, we are committed to continual global progress in reducing water usage, electricity consumption, greenhouse gas emissions and waste.

Furthermore, we pride ourselves on providing our customers with high quality products by responsibly sourcing lean meat from our trusted partners.

Finally, through our corporate giving program, we support the communities in which we live and work with initiatives designed to make the world around us a better place.



1st Time Recipient!



Kerry is the world's leading taste and nutrition partner for the food, beverage and pharmaceutical markets, with its broad range of ingredient solutions reaching over 1 billion consumers around the world. We innovate with our customers to create great tasting products, with improved nutrition and functionality, while ensuring a better impact for the planet. Our leading consumer insights, global RD&A team of 1,100+ food scientists and extensive global footprint enable us to solve our customers' complex challenges with differentiated solutions. At Kerry, we are driven to be our customers' most valued partner, creating a world of sustainable nutrition. For more information, visit kerry.com.

KOHLER®

6th Time Recipient!



Kohler Co. is one of America's oldest and largest privately held companies with more than 50 manufacturing locations worldwide and over 40,000 associates. With its global headquarters in Wisconsin, it is also one of Sheboygan County's largest employers and a dedicated driver of community wellbeing and environmental sustainability. The company develops solutions to address pressing issues, such as clean water and sanitation, for underserved communities around the world to enhance the quality of life for current and future generations. In Kohler's 2021 Environmental, Social and Governance Report, the company described programs like Design for Environment, through which nearly 100% of its new products are processed to evaluate their impact on the environment, and initiatives within renewable energy that result in 100% of its North American operations powered by renewable electricity. Kohler also reported a 54% reduction in net greenhouse gas emissions (GHG) intensity across operations since 2008 and a 52% reduction in water intake intensity since 2008. Kohler's more than 850 global associate champions are actively driving sustainable practices and initiatives throughout the company. Kohler also recently was recognized by the U.S. Environmental Protection Agency with the company's 8th Sustained Excellence award and its 13th recognition overall by the WaterSense program.

KOHL'S

11th Time Recipient!



Kohl's operates a nationwide footprint of more than 1,100 stores in 49 states. ESG stewardship is a key component of the company's strategy and vision and these efforts guide how Kohl's works with its partners, considers the environment, and impacts the lives of its associates, customers, and the community.

Kohl's has been recognized for its ESG initiatives, including: DJSI North America (2018-21), World's Most Ethical Companies (2019-22), and S&P Global's Sustainability Yearbook (2021).

Kohl's strategy includes commitments and quantitative targets focused on three key areas: climate action, waste and recycling, and sustainable sourcing.

Climate: Kohl's strengthened its climate leadership by committing to align its GHG reduction targets with SBTi. Additionally, through their award-winning energy management programs, Kohl's achieved a 50% reduction in scope 1 and 2 emissions, and continues to expand EV charging networks with 170+ locations offering 320+ EV stations.

Waste: Kohl's recently partnered with the Sustainable Packaging Coalition to strengthen and advance the business case for more sustainable packaging.

Sustainable Sourcing: Kohl's is striving to incorporate materials into private and exclusive brand products that are better for people and the planet. Select pieces of Sonoma, Little Co and FLX brands are made using sustainable methods or materials such as Global Organic Textile Standard and Global Recycle Standard. Additionally, Kohl's became a participating Friend of the Zero Discharge of Hazardous Chemicals Foundation.

At Kohl's corporate offices in Menomonee Falls, honey bee hives were installed to promote biodiversity and produced 100 lbs of honey which was made available to associates for sale in the cafeteria. Kohl's associates also have access to bikes, composting, a vegetable garden and EV charging stations.



13th Time Recipient!



Lands' End is committed to do better for our environment, one step at a time. Together, we are working to minimize our impact on the earth. The company supports both national and local organizations including the National Forest Foundation, the Sustainable Apparel Coalition, and the Clean Lakes Alliance. Lands' End's Dodgeville headquarters earned its TrueZero Waste Certification in 2022.



9th Time Recipient!



Madison Gas and Electric's ongoing commitment to sustainability continues, including the announcement of its net-zero carbon electricity by 2050 goal, the approvals and start of construction on several solar energy projects, including the expansion of its Shared Solar program, and also with the expansion of its Environmental Management System to cover all company facilities.

MGE is working with customers toward its carbon reduction goals by advancing clean energy, electrifying transportation and engaging with customers to increase energy efficiency.

As "your community energy company," MGE is committed to building a more sustainable future while maintaining energy reliability, affordability and safety.



MERCURY
GO BOLDLY.®

12th Time Recipient!



**Green
Masters
Program**

For more than a decade, Mercury Marine has aggressively pursued sustainability initiatives aligning with four major pillars: Energy, Environment, Product, and People. To conserve energy, we have modernized equipment, redesigned facilities, redirected and reused manufacturing-generated heat, adopted new technologies such as LED lighting, and invested in renewable sources of energy.

To be kind to the planet, we have cleaned the air and water that we return to the environment, committed to using only recycled aluminum for manufacturing, and established zero-waste-to-landfill facilities. To ensure that our products promote sustainability, we have designed and manufactured marine engines that are among the world's quietest, most fuel efficient, and cleanest-running.

To improve the lives of our employees and people in the communities we touch, we have embraced diversity and inclusion, and we have engaged employees in volunteering activities to serve the sick, hungry, homeless, and others in need.



OSHKOSH™

8th Time Recipient!



In 2022 Oshkosh Corporation was named to the Dow Jones Sustainability World Index for the third consecutive year. Oshkosh was also honored to be named a World's Most Ethical Company by Ethisphere for the seventh straight year. In June of 2022 Oshkosh Corporation committed to the Science Based Targets initiative (SBTi) and will develop, validate and publish a science-based target within 24 months.

Oshkosh has partnered with ALLETE Clean Energy in a virtual power purchase agreement (VPPA) at a wind farm in Caddo, Oklahoma that started operations in early 2022. The renewable energy from that project has offset 50% of Oshkosh Corporation's domestic electricity consumption so far in 2022.



1st Time Recipient!



Purevant Living is a women-owned LLC that stands for health, wellness, the environment, and giving back. We aim to share information on improving physical and mental health, sustainability initiatives, and how we can protect and improve the environment. We support this through digital marketing services, sustainability consulting, and the Person & Planet podcast and publication. Our motto focuses on highlighting “all things good” in the world. As a company, we have a commitment to giving back 2% of yearly sales to organizations that support community wellness and/or the environment. Since 2020 we have operated carbon neutral, also providing services in this manner. We continue to reduce energy consumption and carbon emissions from business operations and host community paddle and river cleanup events through our brand Women Who Kayak. View our carbon footprint and impact report containing operational impacts and community outreach at:

<https://purevantliving.com/sustainability>



1st Time Recipient!



Headquartered in Sussex, WI, Quad is a global marketing experience company that helps brands reimagine their marketing to be more streamlined, impactful, flexible, and frictionless. Our depth of expertise and executional capabilities has established us as a partner of choice for more than 4,600 clients who operate in spaces such as retail, publishing, consumer technology, consumer packaged goods, financial services, insurance, healthcare and direct-to-consumer. Through our integrated approach, we not only strive to help our clients meet their business objectives but move toward their sustainability goals.

Quad's commitment to creating a better way guides our understanding of what it means to be a good corporate citizen, inspiring both creativity and discipline in how we advance our social and environmental responsibility, and ethical business practices. Using our strengths as innovators and influencers, we have developed commitments and the strategies to achieve them, and have structures in place to measure our progress along the way.

Quad is proud to be recognized as a Green Master along with many other reputable Wisconsin companies, some of whom are our valued clients.



**Rockwell
Automation**

10th Time Recipient!



Rockwell Automation is the largest company in the world that is dedicated to industrial automation and information. Across the globe, our flagship Allen-Bradley® and Rockwell Software® product brands are recognized for excellence.

Our keen focus on technology innovation, domain expertise, and integrity and corporate responsibility fuels our success. Our commitment to responsible business practice is unwavering. At Rockwell Automation, we maintain and demand integrity in our interactions with customers, suppliers, and our employees. It means managing our environmental impact around the globe and doing the right thing, every day.



5th Time Recipient!



At UW Health, our commitment is to serve through medical innovation and unparalleled compassion. We provide expertise and quality care to patients and families throughout Wisconsin, Northern Illinois and beyond. UW Health is committed to identifying and defining practices that enhance the social, environmental and economic health of communities we serve. To have healthy people, UW Health knows we also need to have a healthy planet. We are committed to providing the best patient care and improved public health without draining natural resources and cutting back on waste.



Westfields Hospital & Clinic

5th Time Recipient!



Westfields Hospital & Clinic serves western Wisconsin with primary, acute, emergency and outpatient health care services. Sustainability is central to the mission of Westfields Hospital & Clinic because it's good for people's health and well-being. The Green Team champions sustainability projects to colleagues, patients, and the community. Recent efforts include:

- On-site solar installation and community solar garden subscriptions produced over 28,000 kWh of electricity for the local grid
- Reducing the amount of irrigation, chemical addition, and mowing on campus
- Multiple waste reduction and reuse initiatives, including collecting un-needed medications from the public and switching to reusable isolation gowns
- Continuing to manage our community garden
- Adding beehives and removing invasives from forested land to the west of the hospital
- Earning Arbor Day Foundation certification as a Tree Campus Healthcare facility, and Audubon International certification as a Cooperative Sanctuary
- Reducing mileage from business travel and commuting to work.