



3rd Time Recipient!



ABB is a leading global technology company that energizes the transformation of society and industry to achieve a more productive, sustainable future. By connecting software to its electrification, robotics, automation and motion portfolio, ABB pushes the boundaries of technology to drive performance to new levels. With a history of excellence stretching back more than 130 years, ABB's success is driven by about 105,000 talented employees in over 100 countries.



8th Time Recipient!



Appvion formulates leading-edge, water-based, and functional coating solutions applied to a wide variety of flexible substrates, including products from an FDA-compliant facility. Appvion is a pioneer in the specialty and high-performance coatings business and is the direct thermal paper market leader in North America. Their products support consumers in their everyday lives, from weigh-scale labels at the deli, medical wristbands, retail shelf marking, and e-commerce packages.

As leaders in innovation, Appvion understands that sustainability is essential for long-term prosperity. Appvion strives to balance economic growth, social responsibility, and environmental stewardship to meet the needs of today while ensuring future generations can thrive. Appvion is committed to improving efficiency, maintaining the well-being of employees and communities, and protecting our natural resources and environment.



6th Time Recipient!



Bounce Milwaukee is a family entertainment center offering laser tag, rock climbing, axe-throwing, inflatables, video games and a bar and restaurant for everything from birthday parties to corporate events.

With an on-site solar array, every step of their food production is solar-powered, from preparation, to cooking in electric ovens to delivery in their fully electric vehicle fleet.



2nd Time Recipient!



The Clement J. Zablocki VAMC is a 196-bed hospital which effectively serves 64,000 Veterans annually. Through our facilities storied history we have always strove to maximize the care provided to our nation's Veterans while also minimizing negative effects upon our patients, visitors, staff, community, and environment.

Over the past couple years, we have reduced Greenhouse gas emission from waste anesthetic gases in the OR, and reduced food waste through the establishment of a food donation program to help feed hungry Veterans. Our current sustainability efforts include minimizing and recycling waste, tracking carbon emissions, lowering energy and water consumption, sustainable sourcing of food and other products, and establishing an environmentally preferable purchasing criterion.



8th Time Recipient!



CNH Industrial is a global leader in the capital goods sector with more than 175 years of experience in the agricultural and construction equipment industries.

At its locations in Racine, home to its Case IH and CASE brands, and St. Nazianz, Wisconsin, where it produces New Holland Agriculture equipment, CNH Industrial strives to improve resource management at its plants through its World Class Manufacturing program, as well as to give back to its communities through its CNH Industrial Foundation and various employee volunteer initiatives.

The company is committed to powering sustainable transformation in its industries, through a focus on digitalization, electrification and alternative fuels. In 2020, CNH Industrial was named a leader in the Dow Jones Sustainability Indices, World and Europe for the tenth year in a row.



CUNA MUTUAL GROUP

1st Time Recipient!



Built on the principle of “people helping people,” CUNA Mutual group is a broad financial services company that believes a bright financial future should be accessible to everyone. Through our company culture, community engagement, and products and solutions, we are working to create a more equitable financial system that helps to improve the lives of those we serve and our society. An important element of our efforts is centered around our corporate social responsibility (CSR) and the sustainability impacts we have on our communities. Strides made include but are not limited to:

- Server optimization and UPS unit replacement contributed to reductions in electricity usage and greenhouse gas emissions.
- The addition of EV charging stations at our offices to support the use of electric vehicles.
- Reduced salt use by ~75% to treat side-walks and driveways impacted by winter weather.

We are proud of the progress we’ve made and are committed to continuing our CSR journey as we help make brighter financial futures accessible for everyone.



7th Time Recipient!



Evolution Marketing, llc is a Wisconsin based women-owned Certified B Corporation® specializing in the area of global sustainability storytelling, environmentally responsible creative design and ethical marketing. As Wisconsin's first triple bottom lined managed sustainability communications consultancy, they have been adopting innovative responsible business strategies for over a decade.

Since 2018, they have been able to offer their professional services in a carbon neutral manner. Evolution Marketing is proud to be a member of the Carbonfree® Partner Program for Small Business and to be the first Wisconsin based Certified B Corporation® to publicly commit to being Net Zero Emissions (scopes 1-3) by 2030. As a leader in the low carbon business movement, they have publicly shared their operational impacts and carbon footprint reports in an effort to demonstrate actions that a small business could take. Review reports at: <https://greenmkting.com/business-impacts>



GREEN BAY PACKAGING

12th Time Recipient!



Green Bay Packaging (GBP) strives for achievements and continuous improvement in sustainability programs to advance sustainability stewardship within our operations and value chain. Since inception and as a pilot company of the Green Masters Program, GBP has implemented systems in core sustainability areas to accomplish awareness, key performance indicator (KPI) transparency, and improvements across our company.

In 2021, GBP began operation of a new \$500 million state-of-the-art paper mill with first-in-industry energy-saving technologies that reduce greenhouse gas (GHG) emissions per ton paper production and zero direct discharge of water to the Fox River. The project is the first of its size in Wisconsin to reclaim treated water from an adjoining sewerage district. “This world-class mill design provides ‘sustainable product innovation’ on a holistic scale by doubling the facility’s capacity for paper recycling, reclaiming and recycling water in a circular system to reduce impacts to local water sources, utilizing energy efficiencies to reduce greenhouse gases, implementing process efficiencies that reduce waste generation, and using mixed paper material input for an increased circular fiber economy that diverts more office paper from landfills,” says Corporate Environment and Sustainability Director, Lisa Bauer-Lotto.



3rd Time Recipient!



20 – 50 million metric tons of E-Waste is disposed worldwide every year. 60% of that is dumped in our landfills every year. E-waste is not biodegradable, so the waste sits and ages and is buried deeper and deeper into the earth every year releasing toxins into our earth soils. Working its way into our water, the plants we grow and essentially the food we put into our bodies. Greenlight E Recycling plans on changing that!

Here at Greenlight E Recycling, we remove any electronics and all associated parts from locations safely and properly as indicated by state laws and regulations. GreenLight understands the impact E-Waste has on our day to day and continues to remove and dispose of E-waste completely free of charge. We provide certification that each item is properly disposed of and work to ensure scrap materials are sent to their proper recycling facilities and diverted from ALL landfills. GreenLight E Recycling strives for a brighter, cleaner future for tomorrow.



5th Time Recipient!



Hudson Hospital & Clinic serves western Wisconsin with emergency, birth, rehabilitation and imaging centers, specialty clinics, cancer care, heart care, orthopedics and a nationally acclaimed healing arts program. Sustainability is central to the mission of Hudson Hospital & Clinic because it's good for people's health and well-being. The Green Team champions sustainability projects to colleagues, patients, and the community. Recent efforts include:

- Implementing energy saving measures in the hospital's North Wing medical office building and in the Surgery Center
- Installing advanced water meters that integrate with our building automation system, and an irrigation meter that accounts for weather patterns and forecasts
- Multiple waste reduction and reuse initiatives, including using reusable clamshells for to-go orders throughout the COVID-19 pandemic;
- Continuing to manage our community garden, on-site composting and bee hives
- Receiving certification as a Monarch Waystation from Monarch Watch
- Reducing mileage from business travel and commuting to work.



6th Time Recipient!



Based in Muskego, Wisconsin, Inpro makes and services products with an obsessive commitment to protecting buildings and the well-being of the people who use them.

Inpro's product categories include door + wall protection, washrooms, expansion joint systems, privacy, elevator **interiors**, architectural signage, and commercial window treatments.

Visit inpro.com for more information.



5th Time Recipient!

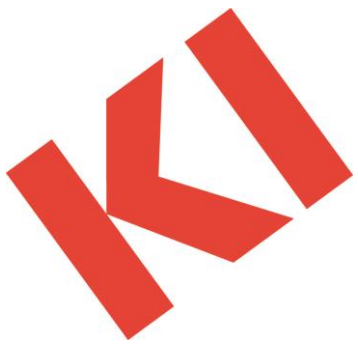


Jack Link's Protein Snacks' is committed to meeting and exceeding local quality, production and sustainability standards in the areas where we operate around the world.

As an organization built on growth and innovation, we are committed to continual global progress in reducing water usage, electricity consumption, greenhouse gas emissions and waste.

Furthermore, we pride ourselves on providing our customers with high quality products by responsibly sourcing lean meat from our trusted partners.

Finally, through our corporate giving program, we support the communities in which we live and work with initiatives designed to make the world around us a better place.



11th Time Recipient!



KI, an employee-owned furniture manufacturer headquartered in Green Bay, consistently works to reduce consumption of energy, water, chemicals and CO2 emissions.

In 2018, the CO2 offset equaled more than 1.5 million vehicle miles. In addition, KI manufacturing facilities diverted 5.7 million pounds of material from landfills to recycling centers.

The company also reduced its overall greenhouse gas emissions, staying on track to achieve its goal of reducing GHG emissions by 25 percent. At the 2018 Lighting Fair, KI employees purchased 1,918 LED light bulbs, for personal use, reducing emissions by 181,464 pounds of carbon dioxide.

Outside its walls, KI planted roughly 1,420 trees through PrintReleaf which measures paper consumption totals and correlates the number of trees to replant in forests around the world.

KOHLER®

5th Time Recipient!



Founded in 1873 and headquartered in Kohler, Wisconsin, Kohler Co. is one of America's oldest and largest privately held companies comprised of more than 38,000 associates. With more than 50 manufacturing locations worldwide, Kohler is a global leader in the design, innovation and manufacture of kitchen and bath products; luxury cabinetry, tile and lighting; engines, generators, and clean energy solutions; and owner/operator of two, five-star hospitality and golf resort destinations in Kohler, Wisconsin, and St. Andrews, Scotland. Kohler's Whistling Straits golf course recently hosted the 43rd Ryder Cup. The company also develops solutions to address pressing issues, such as clean water and sanitation, for underserved communities around the world to enhance the quality of life for current and future generations.

For more details, visit www.kohlercompany.com

KOHL'S

10th Time Recipient!



Kohl's is a leading omnichannel retailer with more than 1,100 stores in 49 states. Kohl's recently announced a set of sustainability goals focused on climate action, waste and recycling, and sustainable sourcing. Kohl's strategy was further strengthened by aligning with the UN SDGs. As part of their efforts Kohl's partnered with How2Recycle® to help customers be more informed about their recycling decisions. Additionally, several new Kohl's products support sustainable sourcing including: OEKO-TEX® certifications, Better Cotton Initiative (BCI), Certified Recycled Polyester, and REPREVE® Recycled Fiber.

Kohl's has been recognized in for significant progress implementing its sustainability initiatives, including being named to the Dow Jones Sustainability Index. Other recognitions include: Barron's 100 Most Sustainable Companies, EPA ENERGY STAR, EPA WasteWise, and EPA SmartWay. Additionally, through their award-winning energy management programs, Kohl's surpassed its goal of 20% energy reduction, making Kohl's a DOE Better Buildings Challenge Achiever.

At Kohl's corporate offices in Menomonee Falls, associates are encouraged to use reusable water bottles as the sale of all plastic water bottles was eliminated this year. Kohl's associates also have access to bikes, composting, a vegetable garden and electric vehicle charging stations.



12th Time Recipient!



Lands' End is committed to do better for our environment, one step at a time. Together, we are working to minimize our impact on the earth. The company supports both national and local organizations including the National Forest Foundation, the Sustainable Apparel Coalition, and the Clean Lakes Alliance.



8th Time Recipient!



Madison Gas and Electric's ongoing commitment to sustainability continues, including the announcement of its net-zero carbon electricity by 2050 goal, the approvals and start of construction on several solar energy projects, including the expansion of its Shared Solar program, and also with the expansion of its Environmental Management System to cover all company facilities.

MGE is working with customers toward its carbon reduction goals by advancing clean energy, electrifying transportation and engaging with customers to increase energy efficiency.

As "your community energy company," MGE is committed to building a more sustainable future while maintaining energy reliability, affordability and safety.



MERCURY
GO BOLDLY.®

11th Time Recipient!



For more than a decade, Mercury Marine has aggressively pursued sustainability initiatives aligning with four major pillars: Energy, Environment, Product, and People. To conserve energy, we have modernized equipment, redesigned facilities, redirected and reused manufacturing-generated heat, adopted new technologies such as LED lighting, and invested in renewable sources of energy.

To be kind to the planet, we have cleaned the air and water that we return to the environment, committed to using only recycled aluminum for manufacturing, and established zero-waste-to-landfill facilities. To ensure that our products promote sustainability, we have designed and manufactured marine engines that are among the world's quietest, most fuel efficient, and cleanest-running.

To improve the lives of our employees and people in the communities we touch, we have embraced diversity and inclusion, and we have engaged employees in volunteering activities to serve the sick, hungry, homeless, and others in need.



7th Time Recipient!



In 2019 Oshkosh Corporation was named to the Dow Jones Sustainability World Index for the first time.

Oshkosh was also honored to be named a World's Most Ethical Company by Ethisphere for the fourth straight year.

Two Oshkosh Defense Facilities located in Oshkosh, WI received GBCI TRUE Zero Waste certifications in 2019.

Oshkosh continues to drive KPIs to reduce energy consumption and increase waste diversion from landfill.



**Rockwell
Automation**

9th Time Recipient!



Rockwell Automation is the largest company in the world that is dedicated to industrial automation and information. Across the globe, our flagship Allen-Bradley® and Rockwell Software® product brands are recognized for excellence.

Our keen focus on technology innovation, domain expertise, and integrity and corporate responsibility fuels our success. Our commitment to responsible business practice is unwavering. At Rockwell Automation, we maintain and demand integrity in our interactions with customers, suppliers, and our employees. It means managing our environmental impact around the globe and doing the right thing, every day.



2nd Time Recipient!



Trout Springs Winery remains the “Gold Standard” for sustainability and carbon reduction footprint in the state of Wisconsin. Through wise land use protocols, and cutting edge techniques both implemented in the winery, and trout hatchery, Trout Springs continues to lead the Viticulture, as well as Aquaculture industries in Wisconsin. Implementation of several sustainable measures such as Geo-Thermal heating and cooling, carbon sequestration, and renewable water recirculation have made Trout Springs a uniquely sustainable business.

By taking a minute to analyze business processes, Trout Springs has cut its carbon footprint by a whopping 68% in reductions and is the only winery in Wisconsin to achieve Green Master status. Being sustainable is not just a catch phrase; We live it every day and implement actions instead of just words.



5th Time Recipient!



UW Credit Union is proud to be a four-time recipient of the Green Master Award. Year over year, UW Credit Union strives to implement new green technologies and expand existing eco-friendly programs. Highlights from 2020 include the introduction of top-of-the-line geothermal technology, diverting approximately 50% of waste from landfills and switching to organic, fair-trade coffee for staff and members.



Westfields Hospital & Clinic

4th Time Recipient!



Westfields Hospital & Clinic serves western Wisconsin with primary, acute, cancer treatment, emergency and outpatient health care services. Even through the challenges of the past year and half, sustainability continues to be top of mind throughout the work that we do. The Westfields Hospital & Clinic Green Team champions sustainability projects to colleagues, patients, and the community. Recent efforts include:

- Upgrading our mechanical, lighting, HVAC, and building envelope systems to decrease our energy and refrigerant use;
- Reducing the amount of irrigation, chemical addition, and mowing on campus;
- Continuing to manage our community garden and farmers market;
- Earning Arbor Day Foundation certification as a Tree Campus Healthcare facility
- Receiving recognition Cooperative Sanctuary by Audubon International
- Reducing mileage from business travel and commuting to work.